

Don't take our word for it!

Here are a few quotes from school leaders:

"The thought of four or five days out of school was forbidding, but I asked myself how long I had spent recruiting staff the previous year and it was far longer, so it actually saved me time."

"I was bowled over by the quality of the staff, who were outstanding. From meeting the people I could tell if they would fit into my school, over the telephone I could not..... if you want to know the persona, the presence, the natural authority someone has, it is vital you meet the person."

"All their people have a background in Education so they really do understand the needs of schools and teachers."

Pete Hopkins, Headteacher, Norfolk

"I had two people who went through the process and were part of the outstanding judgement we got from Ofsted."

"It was a very positive experience and has meant I have been able to carry out the same recruitment process overseas that I use in England."

Mike Sandeman, Headteacher, Peterboro'

"The retention rate is very good, so for us, it has been excellent."

Richard Micek, Deputy Headteacher, London

Responsible Reliable Recruitment

... it's all in our name

Responsible

- All our decisions are based on what we believe is morally and ethically right
- We offer you impartial advice so you can make your own well-informed decisions

Reliable

- We always go 'the extra mile' to get it right
- Our strong track record means our clients know they can put their trust in us

Recruitment

- With over 20 years' experience in recruiting, we know how to match the right applicant to the right job
- We always get to know our clients so we can fully meet their needs
- We take all of the hassle out of re-locating to a new environment so that your new teachers can concentrate on the most important aspect, teaching your students



Responsible Reliable Recruitment

**Recruiting staff
...a different approach.**

For further information, please contact

info@rrrecruitment.com

www.rrrecruitment.com



Here2there

- If you have several vacancies, we fly your school leaders overseas to interview applicants directly, literally taking you from 'Here2there'
- This helps school leaders and applicants get to know one another better, talk about their philosophy of teaching and learning etc., so they are able to make an informed decision
- We have found that overseas applicants are usually 'the cream of the crop', the best their country has to offer
- Some headteachers always like to have a small proportion of overseas teachers in their schools
- Teachers enjoy discussing the different approaches taken in other countries to similar challenges
- Students are incentivised to see that a good education means anyone can travel and work throughout the world

Recruiting staff

... a different approach

So how are we different?

- Our mantra is 'quality not quantity', we want to build a long term relationship with you
- If we do not have someone we are confident is suitable for your vacancy, we will tell you, we will never try to place someone just to fill the vacancy
- We continue to work in Education and have over 40 years' experience in a variety of roles, from teacher to headteacher, from SENCo to school inspector
- There is no charge to your school for any of the services described in this brochure
- Our vetting and safeguarding procedures fully comply and often exceed UK government requirements
- We are committed to giving 25% of profit to non profit making organisations (such as schools) and causes linked to children and Education

There2here

For the upcoming academic year, or the new term

- If you are interested in Irish applicants, and you prefer, we fly them to England, pick them up from the airport and arrange accommodation so they can spend a day or two working in your school
- You still interview them face-to-face, but the additional benefit is that you to see them in your school, with your staff and students
- Schools generally choose this in preference to 'Here2there' if they prefer to see the applicant in England, or wish to employ European citizens

For the next year

- We fly trainee teachers in their final year to England for a teaching practice in your school
- We organise everything (visas, accommodation, pick up from the airport etc)
- Schools generally use this to see how prospective applicants work in their schools, with their staff and students
- Trainee teachers like this because it gives them a chance to really see what living and working in England is like, before they make a long term commitment